

IBEW Local Union 1357

Kelepona Leo

Special Election Issue



NOVEMBER 2018

2019 Local Union Elections

Local Union elections are held only once every three years. This special issue has been prepared to not only inform members on the details of the election process, but to strongly encourage active participation in the election process as a whole. This issue will address many of the questions that are often asked about the election process, such as, voter and candidate eligibility, nominations, voting, unit elections, etc. Please familiarize yourself and understand the entire process. **If you are planning to run for office, the Record of Union Activities form is attached in this newsletter. Please be especially attentive to all details.**

All Local Union and Unit offices will be open for election. Office positions that will be open are, Business Manager-Financial Secretary, President, Vice-President, Treasurer, Recording Secretary, Executive Board, Unit Chairman, Unit Vice Chairman, Unit Recorder, and Unit Executive Committee. In addition, we will be electing Delegates to the 40th IBEW International Convention, to be held September 2021, in Chicago, Illinois. Nominations for all offices and Delegate positions will be held in December 2018 at the Unit Membership meetings. Ballots for Local Union offices and International Convention Delegate positions will be mailed on January 11, 2019 and counted on February 15, 2019.

ELECTION PROCEDURES:

Article III, VII, XIV of the Local Union 1357 Bylaws, as well as portions of the IBEW Constitution; IBEW Basic Laws & Policies; LMRDA; and U.S. Department of Labor, Office of Labor-Management Standards Elections Guidelines, provide in-depth explanations of the procedures to be followed in conducting local union elections. They also explain the duties and responsibilities of the elected officials. However, because such Articles and documents are lengthy, only specific portions of the Local Union 1357 Bylaws, IBEW Constitution, LMRDA, and U.S. Department of Labor, Office of Labor-Management Standards that address major points of the election process most associated have been extracted. For detailed explanations, please reference the above documents.

NOMINATIONS:

Sec 6. (a) "Nomination for Officers shall be held in December 2018 and election of Officers shall be held in February 2019 and every three (3) years thereafter, as stated in Article XVI of the *IBEW Constitution*. Notice shall be mailed to all members at least twenty (20) days prior to the meeting for nominations in election years."

Sec 6. (b) "Members of one (1) Unit may nominate members of another Unit for local union office. It is not necessary that such nominees be confined to a particular Unit. A member placing the name of another member in nomination for office when the nominated member is not present, shall at the time the nomination is made, give the Unit Recorder evidence in writing, signed by the nominee, that nominee agrees to be a candidate for a specific Local Union office. However, any member being nominated in this manner, cannot signify his/her intentions to be a candidate for more than one (1) specific Local Union office. This provision shall not apply to offices that have been combined with the approval of the International President." **(As directed by the IBEW International Office, Executive Board members shall be nominated by the members residing on the island they represent, at the scheduled nominations meeting(s) on the island they represent, and voted for by the members residing on the island they represent. However, this in no way affects the voting procedures for other Local Union offices.)**

Sec 6. (c) "Immediately after nominations, the Unit Recorder shall forward a list of the names of the candidates, signed by the Unit Recorder and the Unit Chairman, to the Recording Secretary of the Local Union."

Sec 6. (f) "No member shall be eligible for office unless he/she has been a member of the Local Union 1357 in continuous good standing for at least two (2) years immediately prior to nomination."

Excerpts from L.U. 1357 Bylaws, Article VII – Committees and Delegates

Sec. 2. "The delegates and alternates to the International Convention shall be nominated and elected in accordance with the nomination and secret ballot election procedure as set forth in these bylaws and Article II, Section 10 of the IBEW Constitution."

(Continued on page 2 Nominations)

IBEW LOCAL UNION 1357

(Nominations)

Sec. 3. “The President and Business Manager-Financial Secretary shall, by virtue of their offices, serve as delegates to the International Convention. No candidate for office of President and Business Manager-Financial Secretary may be nominated for a Delegate at Large seat at the Convention in addition to being nominated for the office of President and Business Manager/Financial Secretary.”

Sec. 4. “The election of delegates to the International Convention shall be held at the Local Union election preceding the Convention and at the same time as officers of the Local Union are elected.”

Excerpts from Labor-Management Reporting and Disclosure Act of 1957, as amended – Prohibition Against Certain Persons Holding Office

SEC. 504. (a) No person who is or has been a member of the Communist Party or who has been convicted of, or served any part of a prison term resulting from his conviction of, robbery, bribery, extortion, embezzlement, grand larceny, burglary, arson, violation of narcotics laws, murder, rape, assault with intent to kill, assault which inflicts grievous bodily injury, or a violation of Title II or III of this Act, **any felony involving abuse or misuse of such person’s position or employment in a labor organization or employee benefit plan to seek or obtain an illegal gain at the expense of the members of the labor organization or the beneficiaries of the employee benefit plan, or conspiracy to commit any such crimes or attempt to commit any such crimes, or a crime in which any of the foregoing crimes is an element, shall serve or be permitted to serve** –...(2) as an officer, director, trustee, member of any executive board or similar governing body, business agent, manager, organizer, employee, or representative in any capacity of any labor organization.”

Members interested in running for office may contact the Union Office to confirm membership status.

“A” Membership

Reference: IBEW Legal Department

IBEW Local Union 1357 has “A” and BA” types of membership. Any member shall be eligible for Local Union office as long as he/she has been a member of IBEW Local Union 1357 in continuous good standing for at least two (2) years immediately prior to nomination. However, any member elected to the office of Business Manager/Financial Secretary must be an “A” member prior to assuming office.

Election Board

Excerpts from L.U. 1357 Bylaws, Article III-Officers-Elections-Duties

Sec. 7. (c) “After nominations have closed, the President shall appoint an Election Judge and as many Tellers that are required who shall serve as an Election Board to conduct the election. No candidate for office shall be eligible to serve on the board.”

Sec. 7. (d) “After nominations have been made and those nominated are found to be qualified, the Election Judge shall have ballots prepared, listing in alphabetical order, the names of all candidates for each respective office, beginning with President and continuing in the order named in the *IBEW Constitution*. The ballots shall not contain any numbers or marks identifying the voter. If the Local Union retains an impartial outside balloting company to assist and/or conduct the mail ballot election, the Election Judge may, with approval of the Local Union, authorize tabulation and/or counting the ballots.”

Voting

Excerpts from L.U. 1357 Bylaws, Article III-Officers-Elections-Duties

Sec. 7. (h) “The Election Judge shall mail or cause to be mailed to all eligible voters, an official ballot and two (2) envelopes. One (1) envelope shall be smaller than the other and shall have the words OFFICIAL BALLOT stamped or printed on it. The larger envelope shall be preaddressed to the Election Board and shall contain a space in the upper left-hand corner where the member shall place his/her name and address.”

Sec. 7. (i) “Upon receiving the ballot, the member shall mark the ballot and enclose it in the smaller envelope marked OFFICIAL BALLOT. This envelope shall be placed in the larger preaddressed envelope and mailed to the Election Board.”

Sec. 7. (j) “Write-in votes shall not be permitted.”

(Continued on page 3 Voting)

IBEW LOCAL UNION 1357

(Voting)

Sec. 7. (k) "No envelope received later than the time and date set by the Executive Board in the notice of election shall be opened or counted by the Election Board. The Election Judge may extend the time for the receipt of ballots in the event of an extraordinary event beyond the control of the Local Union."

Sec. 7. (p) "The election shall be decided for the candidate receiving the most votes for a specific office. In the event of a tie vote, a run-off election of the two candidates shall be conducted."

Sec. 7. (q) "When a run-off election is necessary, such run-off election shall be held 21 days after the regular election is held."

Unit Offices

Excerpts from L.U. 1357 Bylaws, Article XIV-Units

Sec. 1. "Unit officers shall be members of their respective Units. Each Unit shall have the following officers: Chairman, Vice Chairman, Recorder, and an Executive Committee consisting of the Chairman and four (4) elective members."

Sec. 2. "Unit officers shall be nominated at the regular meeting of each Unit in December and elected in February of the year the Local Union elects officers. Only members of each such Unit in good standing are eligible to nominate and vote for the Unit's officers."

Sec. 3. "No member shall be a candidate for more than one (1) Unit office. If nominated for more than (1) office, the member shall immediately declare for which office he/she will be a candidate. No member shall be nominated for Unit office unless they are present or signify their willingness in writing to be a candidate.

Sec. 4. "A member must have at least six (6) months' continuous standing in their Unit immediately prior to nomination to be eligible for office in their Unit, provided the Unit has been in existence for six (6) months or more."

Sec. 5. "One (1) Judge and as many Tellers as are required shall be appointed by the Unit Chairman to conduct the election. No candidate for any office shall be eligible for Election Judge or Teller. Any candidate may be present or have an IBEW member designated by the candidate as an observer present during the voting and at the counting of ballots."

Sec. 6. "Voting shall be by secret ballot. The candidate receiving the highest number of votes for each Unit office shall be declared elected."

Inspecting the Membership List

Excerpts from the U.S. Department of Labor-Office of Labor-Management Standards-Conducting Labor Union Officer Elections

Chapter 7. "The right to inspect the membership list is limited to one time within 30 days before the election or 30 days before the mailing of ballots in a mail ballot election." ***The membership list will be available for inspection at the Union Office December 11, 2018 thru January 10, 2019, between normal business hours. Oahu candidates must call the Union Office at least 3 days in advance to arrange to inspect the membership list. Neighbor island candidates must call for appointment.***

Distributing Campaign Literature

Excerpts from U.S. Department of Labor-Office of Labor-Management Standards-Conducting Labor Union Officer Elections

Chapter 6. "A union must comply with all reasonable request by a candidate for distribution of campaign literature at the candidate's expense." ***Any candidate for office may be present or have an IBEW member as an observer present at the addressing and mailing of his/her campaign literature. The cost for services rendered are: Labels and Printing - \$.56 per sheet, 30 labels per sheet; Labor-based on actual time at the current Staff Assistant hourly rate of pay; Mileage Expense for Requested Post Office Mailing based on the current IRS standard mileage rate. Candidates must call the Union Office at least 3 days in advance to arrange for distribution and must deliver their campaign literature to the Union Office ready for mailing. Candidates will be billed upon completion of mailing. Payment is due immediately upon receipt of invoice.***

IBEW LOCAL UNION 1357

Election Schedule

Ballots for Local Union elections shall be mailed to members on **Friday, January 11, 2019**, and counted on **Friday, February 15, 2019, at approximately 10:00 a.m.**, at the IBEW Local Union 1357 office, located at 1103 9th Avenue, Suite 200, Honolulu, Oahu, 2nd floor. **(Marked ballots must be received at the depository, via U.S. mail, by Thursday, February 14, 2019)**

Run-off Election: Should a tie vote occur, the Run-off Election will be held on **Friday, March 8, 2019**, at the IBEW Local Union 1357 office located at 1103 9th Avenue, Suite 200, Honolulu, Oahu, 2nd floor.

All elected officials shall assume office upon their swearing in, at the first meeting of their elected office, in March 2019.

Campaign Do's and Don'ts

Excerpts from U.S. Department of Labor-Office of Labor-Management Standard's-Conducting Local Union Officer Elections

Union & Employer Funds – Requirements

- A union or employer may not contribute money or anything of value (such as the use of facilities, equipment, or supplies) to promote the candidacy of any individual in a union officer election.
 - 1) ANY union
 - 2) ANY employer
- Any expenditure of union or employer funds on behalf of a candidate violates federal law even if:
 - 1) The amount is small
 - 2) Union officials or the employer do not know about or approve of the use
- Prohibition of funds includes cash, use of facilities, equipment, supplies, time, etc.
- A union newspaper may not be used to promote the candidacy of current officers.

Prohibition of DIRECT Expenditures

- Campaigning on time paid for by the union and/or employer
- Use of employees to prepare campaign literature while on work time
- Use of union/employer equipment such as telephones, fax machines, and copiers
- Use of union/employer supplies such as stamps, paper, and envelopes

Prohibition of INDIRECT Expenditures

- Use of union/employer property or facilities, including vehicles
- Printing articles that support or criticize a candidate in a newspaper
- Use of union letterhead or Logo
- Giving free or discounted services to a candidate customer such as printing, photocopying, etc.

Do...

Take vacation time or a leave of absence to campaign during work hours. Use your personal vehicle to transport campaign material, equipment, etc.

LOCAL UNION OFFICES AND DELEGATE POSITIONS TO BE FILLED

***President / International Convention Delegate (1)**

Vice President (1)

Recording Secretary (1)

***Business Manager / Financial Secretary / International Convention Delegate (1)**

Treasurer (1)

Oahu Board Members (3)

Hawaii Board Member (1)

Maui Board Member (1)

Kauai Board Member (1)

Saipan Board Member (1)

International Convention Delegate (1)

****By virtue of their offices, the President and Business Manager/Financial Secretary are automatically Delegates to the International Convention.***

IBEW LOCAL UNION 1357

UNIT OFFICES TO BE FILLED

Unit 1
Honolulu, Oahu
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 2
Maui
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 3
Hilo, Hawaii
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 4
Kauai
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 5
Kona, Hawaii
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 6
Kamuela, Hawaii
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 7
Molokai
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 8
Windward, Oahu
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 9
Leeward, Oahu
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

Unit 10
Micronesian Telecommunications Corporation, Inc.
Chairman
Vice Chairman
Recorder
Executive Committee
Members (4)

ATTENTION MILITARY MEMBERS

If you will be going out on military leave and wish to preserve your rights as an IBEW member, please call the Union Office at 941-7761 or 1-800-994-4239 to request an application for a Military Service Card.

If you are ordered to enter the military service for a period of 90 days or more, and you are a member of IBEW Local Union 1357 in good standing, you are entitled to a Military Service Card. During the period that any member holds a valid Military Service Card, such member shall not be required to pay dues or per capita tax, but shall retain all membership privileges. Please contact the Union Office prior to your departure for active duty to request a Military Service Card application.

Following are some prerequisites for Military Service Card:

- Applicants must be dues-paying members in good standing at the time they are ordered to active duty
- Member must submit a signed application for Military Service Card to the Financial Secretary c/o the Union Office prior to departure for active duty
- Application for Military Service Card must be accompanied by all enlistment agreements and active duty orders for the covered period
- Member must be ordered to perform such duty, as opposed to volunteering, and the period of duty must be at least 90 days or more
- Within 60 days of release from the military, the member shall redeposit his/her Military Service Card in the Local Union, together with a photo static copy of his/her discharge papers (form DD-214) showing the date of discharge
- Member must not have reentered or reenlisted in the military since his/her last Military Service Card was issued
- Refer to Article XII, Section 10, of the IBEW Constitution for further details.

Article XII, Section 10, of the IBEW Constitution reads, in part, "Any member holding good standing immediately prior to the first of the month in which the member enters the military service for the first time or is recalled to such military service, under the laws of the United States or Canada, shall be issued a Military Service Card by the F.S. of his L.U. on application by such member.... During the period that any member holds a valid Military Service Card, such member shall not be required to pay dues or per capita tax, but shall retain all membership privileges, including, but not limited to, eligibility to be a candidate for L.U. office or for International Convention delegate. In addition, all "A" members holding a valid Military Service Card shall maintain their continuous good standing and entitlement to all "A" members' benefits provided by the Pension Benefit Fund."

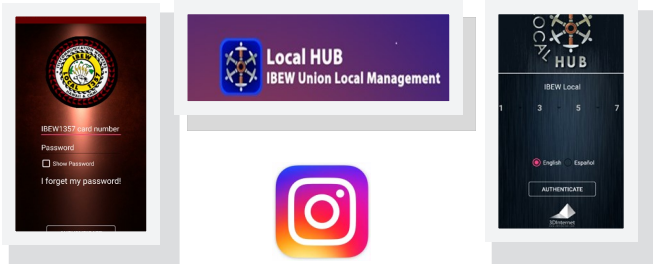
IBEW LOCAL UNION 1357

IMPORTANT PHONE NUMBERS

IBEW LU 1357 OFFICE: (808) 941-7761
Toll Free: (800) 994-4239 **Fax:** (808) 944-4239

Troy Benevides Extension: 0111
 Lisa Parran Extension: 0112
 Andie Kahakui Extension: 0115
 Kauai Poaha Extension: 0118
 Tabitha Field Extension: 0119

STAY INFORMED DOWNLOAD IT



- 1) Go to Apple App/Google Play Store and download "LOCAL HUB"
- 2) After downloaded and installed, launch app and enter in our local number 1357 and AUTHENTICATE
- 3) Log in with your MEMBER NUMBER and initial PASSWORD is your last name in lower case.

www.ibew1357.org

Follow us @ [ibew1357](https://www.instagram.com/ibew1357)

2018 NOMINATIONS MEETING SCHEDULE

| UNIT | DATE & TIME | LOCATION |
|-------------------------|---|--|
| Unit 1 - Honolulu | Monday, December 17, 2018 6:00 PM | IBEW 1357 Executive Board Rm. 1103 9th Avenue, Suite 200 Honolulu, Hawaii |
| Unit 2 - Maui | Wednesday, December 19, 2018 5:00 PM | Carpenters Union Hall (Kupau) 330 Hookahi Street Wailuku, Maui |
| Unit 3 - Hilo | Thursday, December 20, 2018 5:00 PM | Local 1260 Union Hall, 535 Ocean view Drive Hilo, Hawaii |
| Unit 4 - Kauai | Friday, December 21, 2018 5:00 PM | ILWU Hall, 4154 Hardy Street Lihue, Kauai |
| Unit 5 - Kona | Tuesday, December 18, 2018 6:00 PM | Old Kona Airport Pavilion |
| Unit 6 - Kamuela | Wednesday, December 19, 2018 5:00 PM | Thelma Parker Library Conference Room 67-1209 Mamalahoa Hwy Waimea, Hawaii 96743 |
| Unit 7 - Molokai | Tuesday, December 18, 2018 12 Noon | Location to be announced Kaunakakai, Molokai |
| Unit 8 - Windward, Oahu | Thursday, December 20, 2018 6:30 PM | Makule Club House, Keaahala Rd, across from the Kaneohe playground |
| Unit 9 -Leeward, Oahu | Monday, December 17, 2018 6:30 PM | Manana Community Park, Recreation Building, 1310 Waimano Home Road, Pearl City, Hawaii |
| Unit 10 - MTC | Wednesday, December 19, 2018 6:00 PM | Naked Fish Bar & Grill Susupe, Saipan |

A copy of this newsletter is also available on the IBEW1357 website and the Local Hub APP. To opt out from receiving a physical copy, notify the office.

Record of Union Activities

In accordance with **Article III of the Local Union 1357 Bylaws, Officers-Election-Duties, Sec. 7 (r)**: “The Election Judge shall have mailed to all members no later than the 15th calendar day of January of the election year, a publication which shall list all candidates for the Local Union Office (and candidates for delegates to the International Convention) together with a factual record of their activities within the Local Union. This publication shall be prepared under the supervision of the Election Board.” Such candidate information will be published in the January 2019 Kelepona Leo. The following Candidate Profile form is provided for your use in submitting your Local Union activities to the Election Board. These forms may also be obtained via the union’s website. **Candidates wishing to have their photographs published alongside their profiles must submit both profile and photograph to the Union Office at 1103 9th Avenue, STE 200, Honolulu, Hawaii 96816 no later than December 28, 2018.** This is to allow time to process the information and photos for review by the Election Board, as well as for printing. ***Use of the IBEW Logo in any photograph is prohibited.***

Candidate Profile

Please type or print:

Name: _____ **Initiation Date:** _____

Office Nominated to: _____

Name to be printed on ballot (MUST include First and Last Names):

Union Activities: Please list the **Union** offices and / or positions held since initiation into the Union; the committees / bodies served in each capacity; and the dates each position was held.

NOTE: Only verifiable information will be accepted for the publication.

| DATE | OFFICE / POSITION | COMMITTEE / APPOINTMENT |
|------|-------------------|-------------------------|
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

SIGNATURE: _____ **DATE:** _____

[This Page is intended to be blank.]